## Drug policy for students and staff at Queen Maud University College of Early Childhood Education (QMUC)

- QMUC shall be a study- and workplace free from alcohol and drugs. It should be an inclusive, safe, and social environment for all students and employees. This is also valid for study and work situations off-campus, such as excursions, exchange, and practical training.
- All employees and students are responsible for taking care of each other and being observant.
- If violations of this policy are detected, or there is a suspicion of a violation, the leader is responsible for talking to and following-up with the person in question.
- QMUC strives to assist employees or students with addiction problems.
- If you are worried about your own or others' drug use and want help, you can contact:
  - RUSlinjen (The national drug helpline in Norway, an anonymous counselling service):
    Phone: +47 91508588.
  - o QMUC's public health nurse, office 203 in the main building
  - Book an appointment with SiT's counselors or public health nurses: https://www.sit.no/en/health/counselling
  - o QMUC's student advisors in the student administration can also be contacted for further guidance: <a href="mailto:studieveiledning@dmmh.no">studieveiledning@dmmh.no</a>

The drug policy was approved in a meeting with employee representatives and personnel safety representative on the 16<sup>th</sup> September 2019.